



No. 1 in Modern Energy

Vestas Graduate Programme

Power your life
- take on a fast-track, global career

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Vestas



Power your life

A great job can change your life - and a great company can change the world. Join Vestas Graduate Programme and contribute to a sustainable tomorrow.

As the world's leading supplier of wind power solutions, Vestas is responsible for setting a new, sustainable agenda for the world. Vestas has installed more than 38,000 wind turbines worldwide and we reduce CO₂ emissions by millions of tons every year. To continue our success and to achieve even better results, it is crucial that we have the right people onboard.

Vestas Graduate Programme is a strategic decision to invest in our future leaders, specialists and project managers. The Graduate Programme is a great entry to an exciting, global career at Vestas.

We welcome applications from Master's students. Are you ready to kick-start your career?

Inge-Mette Rosenberg Jørgensen
Graduate Programme Manager

One V90-3.0 MW wind turbine only needs to run for two to three hours to supply an average European household with electricity for a whole year.



You will be challenged

During four training camps and in your everyday work, you will participate in challenging and high priority projects. You get to make a difference and develop your professional and personal skills.

“The opportunities are incredible and the learning curve is steep.”

- Else, Finance & Operations Graduate

“Everywhere at Vestas, I have been met by an impressive can-do attitude!”

- Armin, Business Solutions Graduate



A two year international programme

During the programme you will complete three modules in various countries such as the US, China, India, Singapore, Spain, Sweden, Poland, Germany, UK and Denmark.

"Graduates give us a unique opportunity to bridge geographical and cultural differences and share best practice"

- Ann-Christin, Dayu's manager

"From day one I've been encouraged to come up with ideas. I have easy access to my manager, and the feedback is constructive"

- Dayu, Service Graduate



Your network

Working with people from different cultures and business units builds up your global mindset. You will quickly become part of an international network of top talents.

"Vestas has given me an international network – and it is growing everyday. In my team alone, we are 34 Graduates representing 15 nationalities!"

- **Matthias, Service Excellence Graduate**



Vestas – No. 1 in Modern Energy

Vestas is the world's leading supplier of wind power solutions. We operate in more than 26 countries and our employees represent 56 nationalities.



Your success is our success

You will work with different managers related to your projects and will be assigned an experienced colleague as a mentor to guide you in your career decisions.

“Vestas wind turbines will play a massive role in solving the world’s energy problems. We get to be part of that process”

- Rolf-Erik, R&D Graduate

“Rolf-Erik has flourished both professionally and personally during the Graduate Programme. It is a pleasure to mentor him”

- Frank, Rolf-Erik’s mentor



On the right track

As a Graduate you become an important part of a global company. After the programme you will get challenging career opportunities in Vestas.

“The Graduate Programme has given me a great advantage – now I have a job as a team leader in Vestas. For sure, I can recommend it - you won't get a better start.”

- Nada, former IT Graduate

“The modules give our Graduates a unique insight into Vestas - they are highly valuable to the business after the programme”

- Rene, Nada's manager



We offer Graduate positions within the following fields:

- Finance
- Health, Safety, and Environment
- IT
- People & Culture (HR)
- Production Engineering
- Projects
- R&D
- Sales
- Supply Chain Management
- Service
- Quality

The Graduate Programme starts up twice a year, next time in March. The positions will be launched on 14 September with application deadline on 5 October.

Power your life - Vestas offers you challenging, global opportunities for career growth. As the world leader in modern energy, our wind turbines reduce CO₂ emissions by 40 million tons per year. We are more than 21,000 employees representing 56 nationalities and we are eager to welcome new colleagues. Care to join us?

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