

HOW TO PREPARE FOR AN INTERNATIONAL INTERVIEW

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THE RESUME



Before worrying about passing an interview you have to concentrate your efforts on having one. Your resume is your presentation letter and it's the best way to get an interview.

- Think of your resume as a marketing document
- It should be a summarise of your expertise, however it should contain enough details so the interviewer can really understand your profile and skills
- Adapt your CV to the position and to the enterprise you are applying to

THE INTERVIEW



The interview is the most important step in the hiring process and is also the best opportunity you will have to present yourself both as a professional and as the right person for the position.

- The interview starts from the first call you receive from the company, so be prepared
- Companies are always looking for the best profiles
- Interviews are subjective

THE INTERVIEW



An international interview is not that far from a standard interview the main differences are:

- In most of the cases it is going to be in English, unless you are capable of speaking the native language of the company
- You will have to prove your motivations to live in this new country
- Adaptability is a key quality that you cannot forget to mention

THE INTERVIEW



Even though an interview will highly depend on the person in front of you, there are 4 subjects that are touched almost in every interview

- The company
- The position
- Your profile
- Your motivations

THE COMPANY



Your goal is to prove to the person interviewing you that you know the enterprise that you are planning to join:

- Its history (who created it and why).
- Its market and activities, (main clients, main competitors).
- Its products (technical background included).
- Specific information about the department that you hope to integrate.

THE POSITION



Before any interview (by phone or face to face) you have to know by heart the position you are applying to.

There are two main reasons to know this well the position:

- Understanding of your future responsibilities and objectives
- Adaptation of your speech according to the position you are applying to

THE POSITION



In a general sense, what you have to know regarding the position is:

- Your main responsibilities and tasks.
- The technologies and tools that you will be using.
- The team you will be integrating and the ones you will be working with.
- The personal skills you should have.
- A normal day in this position.

YOUR PRESENTATION



This is the main part of the interview, through your speech you have to prove to the person interviewing you that you not only have the skills required for the position but also that this new position represents the next step in your professional career

- Have a structure and organised speech
- Base your presentation on the CV you used in your application
- Highlight the points that are similar or close to the tasks and responsibilities of the position you are applying to

YOUR PRESENTATION



One way to present yourself could be:

- Start with your education
- Then explain your professional experience
- Conclude with a brief presentation of your activities in your spare time

Keep in mind that this part is very subjective so identify thanks to the questions you are being asked the points to detail in your speech

YOUR PRESENTATION



When presenting your education don't forget to:

- Explain the path you followed detailing every institution (if it was in another country add even more details to its presentation)
- Always justify your decisions (why this university / why this degree)
- Mention the classes that you followed and that are relevant to the position you are applying to (you can also mention the practical applications you worked on)

*If you have several years of experience (over 10 years) present your education in a very summarised way

YOUR PRESENTATION



Your experience is the central part of your presentation:

- Structure your speech so the interviewer understands clearly what you have done and how every single experience helped you become what you are today
- Pay special attention to the projects close or similar to the position you are applying to (you can even start by mentioning these ones)
- If the position you are applying to is a technical one it is very likely that you will have technical questions regarding your past experiences. Be sure to have a complete understanding of what you have done and how you did it

YOUR PRESENTATION



Enterprises are looking for someone who will be capable of adapting and working according to their corporate culture.

- Read about the company values and identify those that correspond to your personal qualities
- Talk about your hobbies (sports you like, extracurricular activities you participate in, etc.)

Now days most of the work is done in teams, and in our context, international teams. Present yourself as someone capable of integrating a team and also able to adapt to a multicultural context.

YOUR MOTIVATIONS



One last subject is to prove your motivations towards the company and the position, think of:

- Why are you interested in the company?
- Why do you consider yourself the best option for this position?
- What is your professional goal?
- What are your best qualities / weaknesses?
- How do you see yourself in 5/10 years time?

FINAL ADVICES



- Sound natural in the interview
- Know how to sell yourself
- Take notes of whatever information the interviewer provides
- Present everything in a positive and constructive way
- Be clear and precise
- Be dynamic and enthusiastic
- Read the last news about the company's context
- Learn how to manage your stress
- Always bring several copies of your CV with you to the interview
- Think of the dress code

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Thanks for your attention

...Questions?