

jóvenes
con futuro

Jóvenes con Futuro

Internship program for Silicon Valley and San Francisco



StepOne

Program Overview

StepOne is looking for the best technical talent in Spain. The goal of the program is to match promising Spanish programmers with emerging trends, new ideas, innovation processes, and talented entrepreneurs.

What is it?

An internship program designed for Spanish computer science majors and web programmers who are less than 25 years old, finishing school, and fluent in English.

The program will find internship positions for six months with Silicon Valley startups.

- StepOne will handle the entire process:
 - selection and matching
 - immigration / legal issues
 - logistics and living expenses
- Students will be selected via a rigorous technical testing and interview process
- Internships are funded through a loan that participating candidates will take out, for up to \$18,000.
- After the internship, interns are free to pursue their own employment options

* loan conditions will be flexible but are yet to be defined
For more information: www.stepone.com/jovenes/



Candidate Requirements

- Last year, over 400 candidates applied from over 65 Spanish universities.

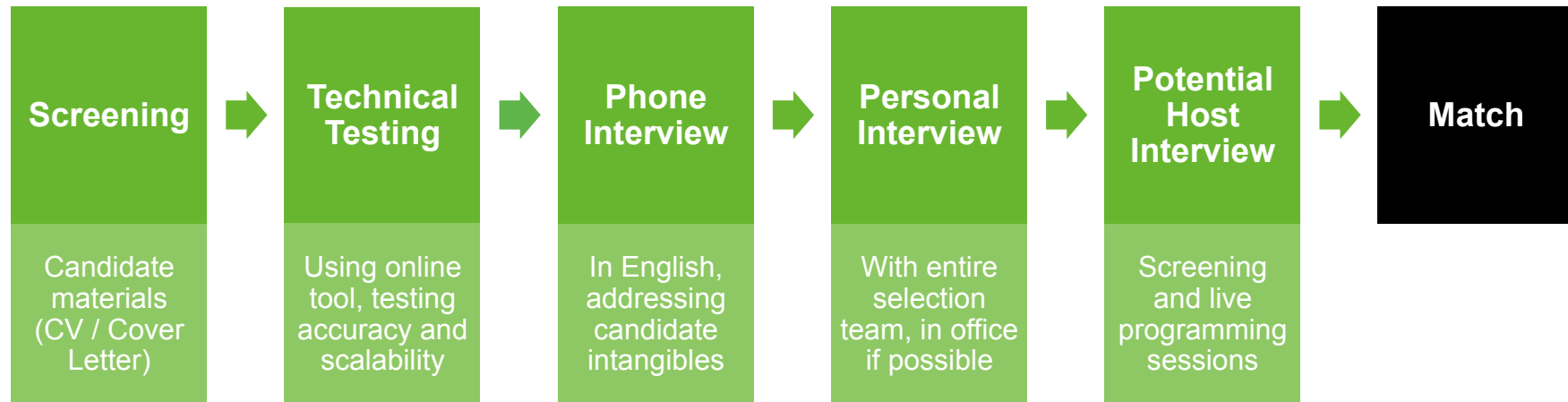
- **Requirements:**

- ✓ Student in last year or recently graduated in Computer Engineering, Computer Science or Mathematics
- ✓ Fluency in written and spoken English
- ✓ Experience with web programming
- ✓ Interest in emerging technology and entrepreneurship
- ✓ Tangible interest in being exposed to the Silicon Valley ecosystem

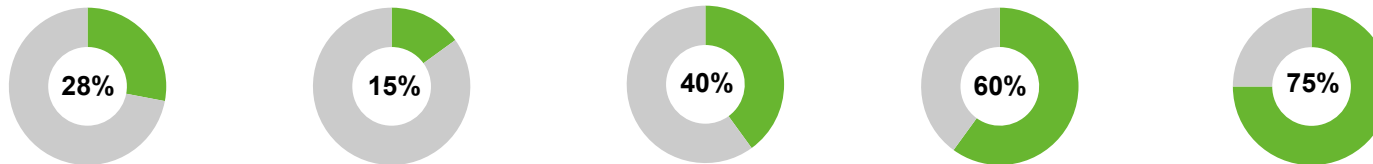
Extra Points

- High proficiency in the following: JAVA, C/C++, PHP or Perl
- Ability to work or learn quickly: Django, Python, Ruby, Javascript
- Experience with mobile platform development
- Entrepreneurial activity or “side projects” outside of classroom

Selection Process



Filter Estimate (percentage of passing candidates in process segment)



- A certain number of candidates will be invited to join the **Jóvenes con Futuro LinkedIn Group**, where we are letting technical profiles know of opportunities in startup companies.
- Last year StepOne brought 4 candidates to Silicon Valley, expectations for this next year are increase this number

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Potential Host Companies



- **Requirements:**

- ✓ Tech startups incorporated companies with less than 15 employees in Silicon Valley
- ✓ Program roadmap and objectives for internship position
- ✓ Resources to account for intern learning curve
- ✓ Good level of traction providing positive entrepreneurial and technical experience

- Found through **Partner Networks:**

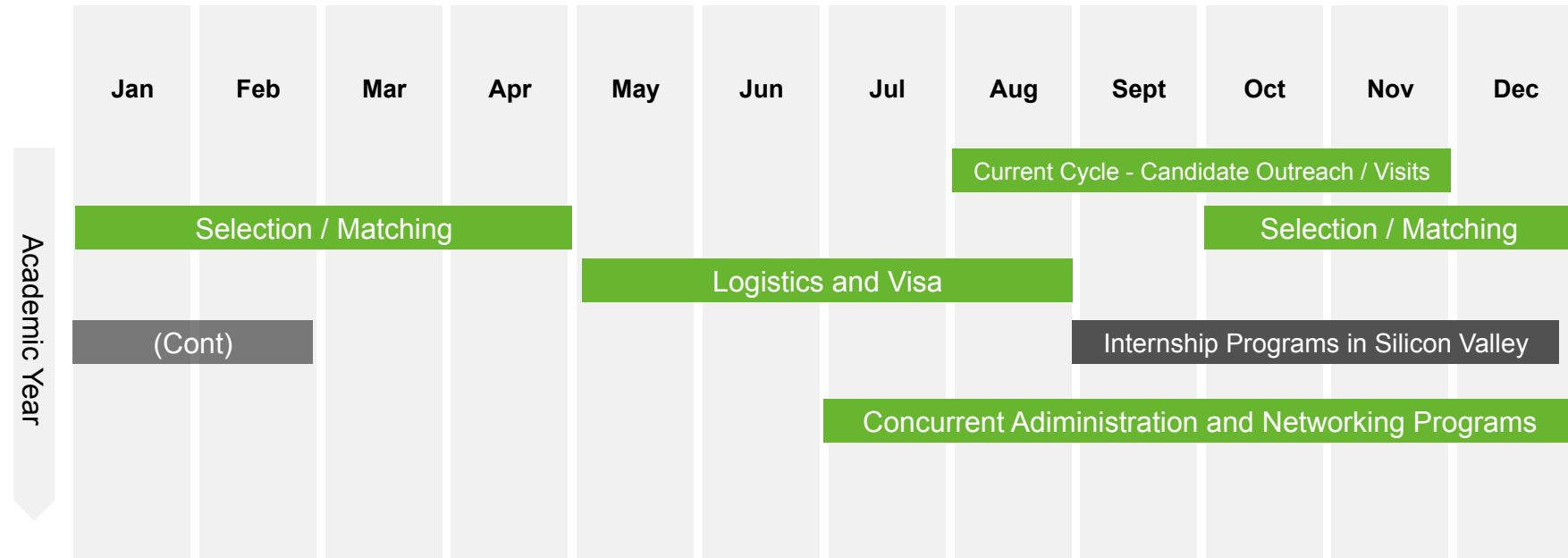
- ✓ Help to screen candidates technically and while providing hosting locations
 - ✓ Also part of a well known accelerator and incubator program
- Also through **direct contact** with our Silicon Valley presence

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StepOne

StepOne Proprietary and Confidential

Administration Timeline



- StepOne will begin accepting CVs starting in October and ending the last day of January for a given cycle.
- Participating interns will also engage in external communications campaigns that aim to:
 - ✓ Promote the program within the Silicon Valley ecosystem
 - ✓ Generate more interest among new potential candidates in Spain

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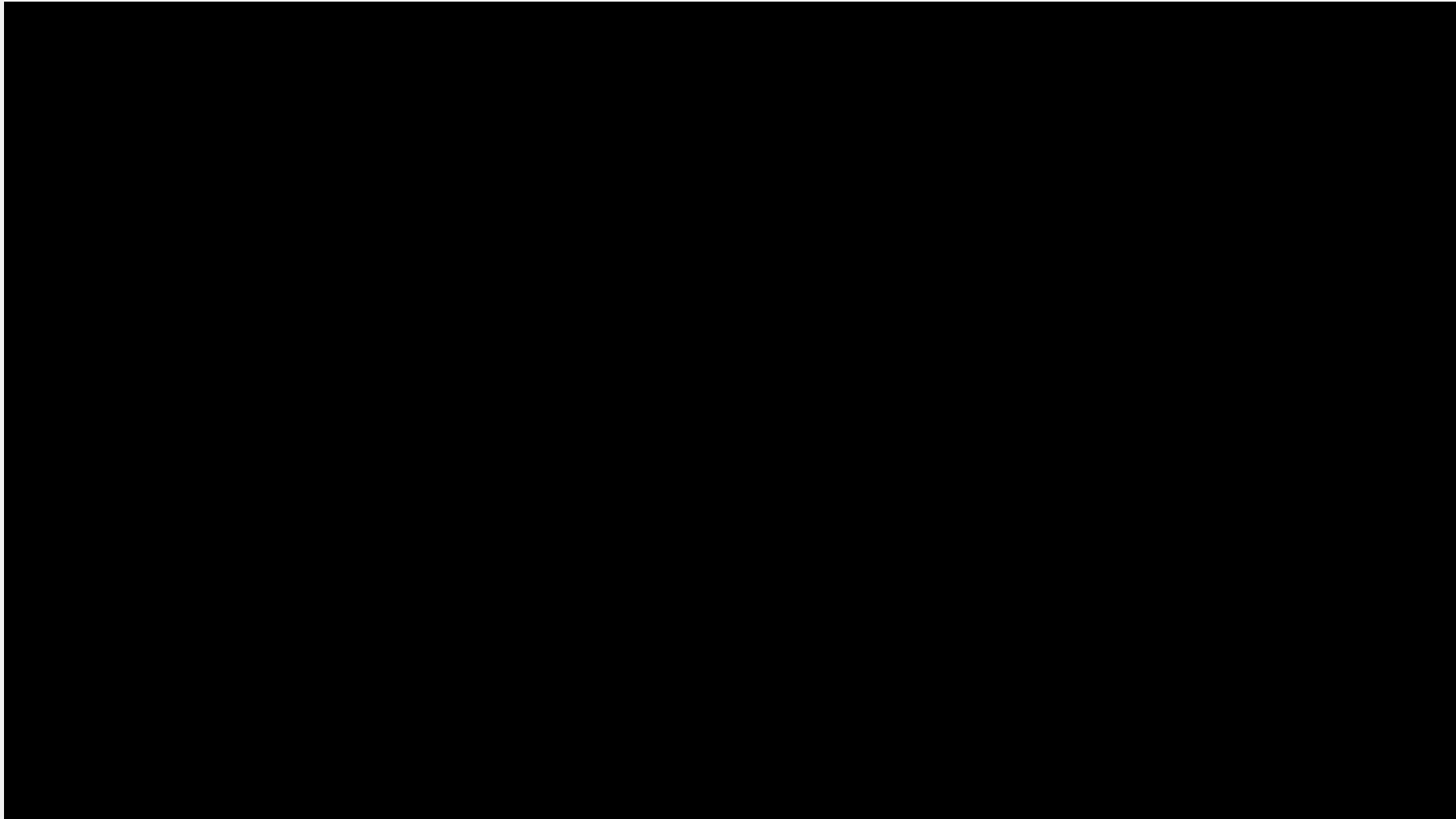


What we want to do in the future

- Creation of an **Alumni Program** that will become a reference for Spanish entrepreneurship and cultivate the technical talent pool
- Partner with bigger organizations in Spain
- Offer sponsorship opportunities to help fund internships
- Help grow Spanish entrepreneurship

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ALUMNI

Jóvenes con Futuro 2011



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Jóvenes con Futuro 2012 - NOW OPEN

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